



NATIONAL SKILLS COALITION

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New Massachusetts and Missouri state fact sheets: immigrants can help meet demand for middle-skill workers

Today we're excited to announce that we have released two new fact sheets focusing on the immigrant workforce in [Massachusetts](#) and [Missouri](#). These fact sheets highlight the pivotal role that immigrant workers can play in filling middle-skill jobs.

Both states have growing immigrant populations and a high demand for middle-skill workers, along with ambitious goals for postsecondary attainment for their residents. Given these growing populations, immigrants will play a vital role in helping the states meet the demand for middle-skill workers and respond to local industries' talent needs.

Read more in our [latest blog post](#), and check out our earlier fact sheets on [Arkansas](#), [Arizona](#), [California](#), [Indiana](#), [Maryland](#), [Michigan](#), [Texas](#) and [Washington](#).

Middle-Skill Credentials and Immigrant Workers: Missouri's Untapped Assets
FACT SHEET

The Missouri Economy Has Robust Demand for Middle-Skill Workers. More than half of all jobs in Missouri are middle-skill occupations that require more than a high school diploma, but not a four-year degree. Yet only 35 percent of Missouri workers have been educated to the middle-skill level.

Middle-Skill Credentials and Immigrant Workers: Massachusetts' Untapped Assets
FACT SHEET

The Massachusetts Economy Has Robust Demand for Middle-Skill Workers. More than half of all jobs in Massachusetts (46 percent) are middle-skill occupations that require more than a high school diploma, but not a four-year degree. Yet only 35 percent of Massachusetts workers have been educated to the middle-skill level.

Massachusetts Jobs and Workers by Skill Level

Skill Level	Jobs	Workers
High-Skill Jobs	~35%	~35%
Middle-Skill Jobs	~46%	~35%
Low-Skill Jobs	~19%	~30%

As a result, immigrant workers can help the Massachusetts labor market. These immigrants are expected to continue growing steadily, the share of immigrants in the state's population is increasing, 34 percent from 15 percent in 2000 to 27 percent today.

However, immigrant workers do not have educational attainment, on average, that matches the state's demand for middle-skill workers. In order for Massachusetts to capitalize on the labor force, and address its middle-skill needs, the state will need to facilitate their skill building.

Immigrants Can't Contribute More if Massachusetts Invests in Their Skills

While immigrants have helped strengthen the Massachusetts labor market, the state's immigrant workforce has not kept pace with the state's demand for middle-skill workers. In order for Massachusetts to capitalize on the labor force, and address its middle-skill needs, the state will need to facilitate their skill building.

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