

Job Search Tips for Ex-Offenders

- Be honest about your situation on your application and in your interview.
- Give good references and verify them.
- Don't say you worked somewhere you didn't. Your resume and work history will be heavily scrutinized.
- Be honest with yourself, and evaluate your skills objectively.
- Consider additional education and training.
- Don't be afraid to ask for a chance.
- Be aware that in some cases, a particular job may be off-limits. For example, if you were convicted of stealing money, you may not be eligible to work for a bank.
- Brush up on interview techniques, resume preparation and writing effective cover and thank-you letters.
- Learn how to network for referrals, information and advice.
- Register with temporary employment agencies.
- Seek out an organization that offers job placement programs for ex-offenders.
- During your interview, wear proper clothing, don't be nervous, offer a firm handshake, and maintain eye contact.
- Adopt a positive attitude.

"To be honest, there are people who do not want to hire ex-offenders," "You will run into roadblocks. That can't discourage job seekers. You just have to keep trying. Employers need to know that employment cuts down the rate of recidivism."

“The Ex-Offender Job Search”

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