

Happy Friday!

This week, the House of Representatives just voted 242 to 187 to pass the Paycheck Fairness Act (PFA) with bipartisan support.

From AAUW - [American Association of University Women](#):

We're one step closer to ensuring every woman can take home the pay she rightfully earns. Now it's up to the Senate to act, equal pay for equal work is something we can all get behind. As legendary equity advocate Lilly Ledbetter put it, "This is not Democrat. It's not Republican or Independent. This belongs to everybody." Congress must pass the Paycheck Fairness Act, which would:

- ***Require employers to prove that pay disparities between men and women are a business necessity and job-related.***
- ***Ban the use of salary history, which has been shown to negatively impact women.***
- ***Protect workers from being penalized for discussing their salaries.***
- ***Help employers implement fair-pay practices.***

We've fought too long and too hard to turn back now. Constituents have sent thousands of emails and made hundreds of calls, and the House heard them loud and clear. Let's make sure the Senate does too.

*When we finally see equal pay for equal work, **it's not just women who will benefit: men, families, communities and the economy will thrive too.***

Contact your local representatives to let them know you care about this issue.